

Online Development Course - Executive Summary

Courageous Accountability Online Development Course



“Engaged employees unlock an organization's potential across *all* initiatives. Engagement is the engine for organizational change because it identifies employees who are well-supported by their manager and motivated by the mission.” - Ed O'Boyle and Andrew Robertson, Gallup Inc.

Teams Want Engagement, Trust, and Accountability

With this increased competition for talent, organizational leaders need an edge to nurture and retain their best people. With over 20 years training and coaching leaders, we know that the best team culture is built with a positive, collaborative mindset that emphasizes accountability at every level.

The purpose of this course is to help your leaders and teams collectively engage from a clear set of proven leadership principles that produces a healthy environment of mutual trust and collaboration. With this foundation in place, morale, results, performance, and retention increase.



We've Done the Work for You



Many leaders don't feel qualified to conduct training, and it's expensive. But what if you could train an entire team or organization at once, in any location or time zone, with some of the best trainers in the marketplace using proven content, supported by nationally known leaders as guest speakers—all at a very affordable price?

This online course is designed for small groups of 5-12 people to gain a common focus on key principles. It could be an intact team or a group of peers going through a leadership development program together. Each module contains several Challenges using a variety of media to keep participants focused and engaged.

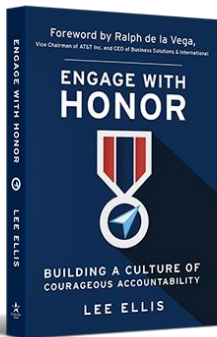
A Positive Organizational Outcome

We received the following feedback from a large healthcare insurance company that is using the course in their leadership and team development program –

“We’ve had an extremely positive experience with the course, and we were most pleased that it covered the ‘big fundamentals of leadership.’ The course content has provided clarity on the leadership principles that we believe are part of our core values but had never really clarified them from a corporate perspective. So, this level of increased clarity and alignment with leaders and teams has been invaluable.

“We also enjoyed the live interaction and discussions in the Roundtable Activities because they allowed us to begin applying the principles in real time. These sessions have already improved communications, trust, and teamwork.”

This feedback tells us that we have hit the mark on our goal of building stronger teams and developing the next generation of leaders in a community based, low-cost approach. With this powerful, interactive program, they are developing themselves internally.

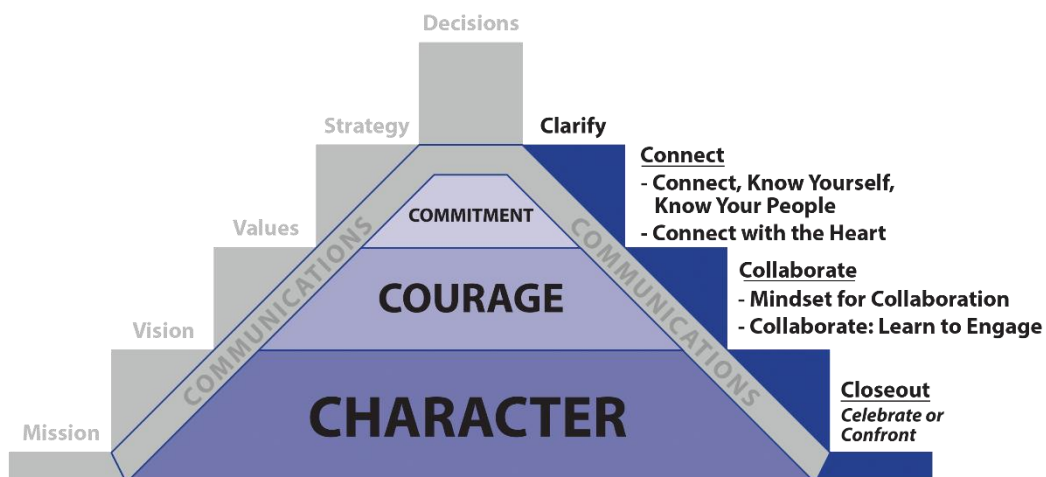


Leading with Honor’s online learning management system has the latest, real-time collaborative learning technology to ensure the best learning environment possible.

All course content is based on Lee Ellis’ award-winning book, *Engage with Honor: Building a Culture of Courageous Accountability*.

The Courageous Accountability Model™

The model below is the basis for this course, and it shows the visual and practical way to engage and work together:



Key Lessons

1. Set the Example – Guard your Character
2. Engage with the 3C's – The Core of the Model
3. Clarify – Clarity Begins with the Leader
4. Connect – Natural Talents – Yours and Others
5. Connect with the Hearts of Your People
6. Develop a Mindset for Collaboration
7. Collaborate – Learn to Engage
8. Closeout – Celebrate or Confront

Features

- Eight content modules covering the chapter topics listed above. 60-80 minutes each, broken into 2-to 15-minute challenges.
- Each module contains a variety of media and learning methods to maximize engagement.
- Watch and hear how Lee uses his Vietnam POW experience early in his career in each module as a teaching moment.
- Guest video interviews from well-known leaders such as Ralph de la Vega, Dee Ann Turner, and more who share their experiences.
- Seeded questions in the course stimulate conversations and team collaboration.
- Instant, real-time collaboration tools via text, audio, or video.
- Managed by your designated Local Facilitator and supported by the Leading with Honor Master Facilitator who serves your teams.
- Proprietary analytics and artificial intelligence give data on attention and engagement for each participant.
- Each module culminates with a live Roundtable Activity—a discussion that brings everyone together to share their perspectives on the principles and their application to their group.

Ready to learn more and experience a complimentary demo?

Schedule a call/Zoom to learn more:

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